We are looking towards the future

The Strategic Sustainability Plan is a solid, cross-cutting roadmap with a positive impact that, through its seven strategic lines, guides the advancement of Aqualia's purpose and ensures the wellbeing and progress of people and communities by providing a public service: sustainable water management.



economy.

P4 Ecosystem protection and

P5 Technological transfer of

SI 2

restoration. Biodiversity.

solutions obtained as part of

R&D projects to production.

PLANET

Its purpose is to activate

change and reduce the

impact on biodiversity.

SI 1

Strategic

Sustainability

Plan

24-26

SI 5

SL7

SL6

initiatives to adapt

Aqualia to climate

Focus on the implementation of digitalisation throughout the end-to-end water cycle for efficient management.

PROJECTS

- P1 Omnichannel customer service. P2 Asset management and
 - maintenance.
- P3 Water analytics (aWA).
- P4 App Be Aqualia.
- P5 Cybersecurity.

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SL3 PEOPLE

This line guides our work towards the physical and emotional wellbeing of people, and generating a sustainable organisational identity.

PROJECTS

- P1 Raising awareness about equality and diversity.

- **P5** Holistic health project.

SL4 FINANCIAL AND BUSINESS STRATEGY

Its purpose is to achieve sustainable growth, based on reasonable profitability criteria and the integration of its capabilities in the value chain.

The development and objectives of this strategic line are defined in Aqualia's Strategic Business Plan.

OF POSITIVE IMPACT This line establishes mechanisms to create alliances that generate a positive impact from collaborative leadership. Aligned with global

PARTNERSHIPS FOR THE GENERATION

Aqualia's

strategic

lines

Aqualia activity

Driving lines

SL7

Cross-functional lines

challenges and contribution to the SDGs

PROJECTS

P1 Tariff mechanisms to guarantee access to water and sanitation.



SL6 STRATEGIC COMMUNICATION

Its development highlights the performance of Aqualia and connects the different realities and contexts of the company.

PROJECTS

- P1 Build an annual communication plan to engage stakeholders through storytelling, across categories, that is consistent with Aqualia's purpose and the priority SDGs.
- P2 Raise awareness, internally and externally, about the objectives of the communication plan through the pedagogical role of the brand.

SL5 ETHICS AND COMPLIANCE

From this strategic line, we seek to convey to the entire company and the supply chain the culture and values of Aqualia.

SL3

SL4

PROJECTS

- P1 Development of the compliance model. P2 Training and awareness about ethical culture
- P3 Raising awareness on ethical culture in our relationships with third parties.
- P4 Ethical culture in the supply chain, supplier approval.

MANAGEMENT

- P2 Be talent/training.
- P3 Improvement of the employee's experience.
- P4 Zero harm to workers.
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